

Job Title: Vehicle Technician



About Us

Reflex Fleet Solutions is the business behind the Reflex brand, starting a new chapter following a management buyout backed by Praetura. We support UK businesses with flexible commercial vehicle hire and fleet solutions from our head office in Loughborough. Safety and duty of care are non-negotiable, backed by tech like tracking, dashcams and driver risk tools. We want people who take ownership, move fast, and keep standards high.

We are looking for a talented Vehicle Technician to join the team. Previous experience on vans and cars is essential and light commercial background experience is necessary.

The candidate is required to hold a Level 3 Mechanic Qualification

Job Description

- Ability to diagnose and rectify faults to our LCV and Car Fleet (Ford, Mercedes, Renault, Peugeot, Fiat, Volkswagen, Audi, Seat, Skoda, Citroen, Mazda, Toyota)
 - Able to repair electrical systems and basic vehicle electrics
 - Work to Autodata repair times
 - Strip and repair gearboxes when required
 - Replace engines (half assembled)
 - Read wiring diagrams
 - Fit aftermarket products (beacons, towbars, exterior lights etc)
 - Complete basic vehicle quality check and servicing as per Reflex Fleet Solutions standards
 - Interpret instructions from the job card/repair order and comply with repair instructions
 - Attend training and keep abreast of the latest technical information
 - Accurately report and record work done and tests carried out, including immediately reporting any further work required or vehicle faults
 - Maintain allocated work areas in a clean and tidy condition
 - Provide information, maintain records and carry out all duties in an accurate, efficient and timely manner
 - Enhance the image and reputation of the company whilst supporting its commercial interests
 - Comply with good health and safety in practice, all statutory requirements, company policies and standard procedures
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Job Offering

Salary: £30,00 to £35,000 per annum

Location: Loughborough

Hours: Permanent, full time 45 hours per week between 8am – 5.30pm, 30 minutes unpaid lunch break

Holidays: 25 days + statutory

Reporting to: Workshop Manager

Extra:

Onsite parking

Company pension

Life insurance

Sick pay

Wellness programme